

East Marlborough Township

Chester County, Pennsylvania

MEMORANDUM

TO: Board of Supervisors
FROM: Neil Lovekin, Township Manager
DATE: December 27, 2022
RE: 2023 Consultant Rates

Attached, please see for your consideration the 2023 Township Consultants' Rates.

- 1) Vandemark & Lynch, Inc. – See attached
 - a. Primary applicable rates:
 - i. Municipal Engineer: \$180.00 per hour
 - ii. Municipal Project Engineer: \$137.00 per hour
 - iii. Municipal Inspector: \$107.00 per hour
- 2) Glackin Thomas Panzak – See attached
- 3) Herbert Rowland Grubric, Inc. – See attached (\$185.00 per hour for Sewer Engineer)
- 4) Unruh Turner Burke & Frees – The hourly rate will remain \$230.00 per hour for Ryan Jennings, and associate attorneys, plus \$100.00 per hour for paralegal staff.
- 5) Gawthrop Greenwood, PC (i.e., Zoning Solicitor) – See attached. The hourly rate remains unchanged from prior years; \$185.00 per hour for partners, plus \$125.00 per hour for paralegal staff.
- 6) United Inspection Agency (i.e., Commercial Building) – The hourly rate will remain at \$75.00; inspection costs are built into the building permit fees.
- 7) Accurate Building Inspection (i.e., Residential Building & Zoning) – The hourly rate will remain at \$65.00 per hour, zoning costs are built into the zoning permit fees.



VANDEMARK & LYNCH, INC.

ENGINEERS•SURVEYORS•PLANNERS

4305 MILLER ROAD
WILMINGTON, DE 19802-1901
(302) 764-7635 FAX (302) 764-4170
www.vdleng.com

FEE SCHEDULE

EFFECTIVE JANUARY 1, 2023

Principal.....	\$240.00/Hour
Professional Engineer / Project Manager.....	\$195.00/Hour
Municipal Engineer.....	\$180.00/Hour
Municipal Project Engineer.....	\$137.00/Hour
Professional Land Surveyor / Chief of Surveys.....	\$195.00/Hour
Registered Landscape Architect	\$195.00/Hour
CAD Designer / Computations.....	\$ 145.00/Hour
CAD Drafter.....	\$110.00/Hour
Construction Reviewer.....	\$110.00/Hour
Municipal Inspector.....	\$107.00/Hour
Survey Crew Chief	\$129.00/Hour
Survey Field Technician	\$82.00/Hour
Survey Crew Chief, Hazardous Site / Confined Space Certified ¹	\$165.00/Hour
Survey Field Technician, Hazardous Site / Confined Space Certified ¹	\$95.00/Hour
Hydrographic Survey Crew Chief (Includes boat with equipment) ²	\$320.00/Hour
Hydrographic Survey Technician ²	\$95.00/Hour
GPS/Laser/Drone Survey Crew Chief	\$200.00/Hour
Laser Scan/Drone Processor.....	\$145.00/Hour
Administrative Assistant.....	\$80.00/Hour

(Depositions, court appearances, standby, testimony, etc. will be billed at 2.0 times the above rates.)

- 1 Hazardous Site/Confined Space Survey Crew requires Certified Survey Crew Chief and a minimum of one Certified Survey Field Technician
- 2 Hydrographic Survey Crew requires Hydrographic Survey Crew Chief and a minimum of two Hydrographic Survey Technicians

IN-HOUSE REPRODUCTION CHARGES

Prints: \$0.45 / sq.ft.

Color Prints: \$2.50 / sq. ft.

Mylars: \$2.50 / sq. ft.

Fees for prints or electronic files of old or inactive projects will be \$25.00 per plan sheet, plus a minimum \$250.00 for research,

ADDITIONAL CHARGES

Subconsultants (+15%).....	(Charged to Project)
Regulatory Filing and Review Fees.....	(Charged to Project)
Special Delivery Services (+15%).....	(Charged to Project)
Special Equipment and Materials (+15%).....	(Charged to Project)
Outside Reproduction Costs (+15%).....	(Charged to Project)
Per Diem (rates are per U.S. General Services Administration).....	(Charged to Project)

NOTES:

- 1 All hourly rates will be billed at minimum half-hour increments unless otherwise contracted.
- 2 All hourly rates are from our Miller Road office unless otherwise contracted.
- 3 All rates subject to change every January 1 in accordance with our annual review.

**GLACKIN
THOMAS
PANZAK**

LAND PLANNING
LANDSCAPE
ARCHITECTURE

AN RGS ASSOCIATES COMPANY

Lisa L. Thomas, RLA, AICP,
LEED AP

Bernard S. Panzak, Jr., RLA,
ASLA, LEED AP

Chris H. Garrity, RLA, LEED AP

Glackin Thomas Panzak, Inc.

Paoli Executive Green 1
Suite 300
41 Leopard Road
Paoli, Pennsylvania 19301
610.408.9011
plans@glackinplan.com

GLACKIN THOMAS PANZAK, INC.
2023 HOURLY BILLING RATES

Principals.....	\$160.00 - \$190.00 per hour
Senior Designers/Planners	\$100.00 - \$130.00 per hour
Project Planners and Landscape Architects	\$70.00 - \$95.00 per hour
Administration	\$60.00 per hour

TYPICAL REIMBURSABLE COSTS

Foam Core Presentation Boards.....	\$12.00 ea.
Prints	\$ 0.50/sf
Color Prints	\$6.00/sf
Color Copies	\$2.25 per page
Copies.....	\$.20 per page
Mileage.....	Federal Rate

These rates will be effective for all work completed by December 31, 2023.

2023 HRG RATES	
BILLING CATEGORIES	RANGE
Administration I	\$60 - \$75
Administration II	\$75 - \$90
Environmental Scientist I	\$90 - \$115
Environmental Scientist II	\$115 - \$145
Senior Environmental Scientist	\$145 - \$155
Planner I	\$95 - \$115
Planner II	\$115 - \$140
Senior Planner	\$140 - \$160
Landscape Architect I	\$90 - \$120
Landscape Architect II	\$120 - \$140
Senior Landscape Architect	\$140 - \$160
Surveyor I	\$75 - \$105
Surveyor II	\$105 - \$135
Senior Surveyor	\$135 - \$160
GIS Professional I	\$90 - \$120
GIS Professional II	\$120 - \$140
Senior GIS Professional	\$140 - \$160
Resident Project Representative I	\$75 - \$115
Resident Project Representative II	\$115 - \$135
Senior Resident Project Representative	\$135 - \$155
Junior Technician	\$70 - \$80
Technician I	\$95 - \$120
Technician II	\$120 - \$140
Senior Technician	\$140 - \$165
Financial Specialist	\$110 - \$140
Financial Analyst	\$140 - \$145
Senior Strategist	\$145 - \$175
Engineering Professional I	\$120 - \$145
Engineering Professional II	\$145 - \$165
Project Engineer	\$165 - \$175
Senior Project Engineer	\$175 - \$195
Assistant Project Manager	\$130 - \$165
Project Manager	\$165 - \$185
Senior Project Manager	\$185 - \$190
Operations Manager/Senior Technical Leader	\$170 - \$205
Principal	\$185 - \$205

All non-exempt employees have overtime rates of 1.5 times their normal billing rate.

PLEASE NOTE: HRG adjusts the rate schedule annually to reflect the cost of doing business for the coming year. This rate schedule is effective January 1, 2023 through December 31, 2023.



Herbert, Rowland & Grubic, Inc.
Engineering & Related Services

AN EMPLOYEE-OWNED COMPANY

2023 CURRENT BILLABLE EXPENSES	
All Terrain Vehicle	\$100.00/Day
Copies/Prints	
Color	\$.40/Copy
Black & White	\$.15/Copy
Wide Format Printing/Copying	\$.50/Square Foot
Concrete Monuments	\$30.00/Each
Hydrographic System	\$100.00/Day
Lodging	At Cost
Maps, Permits, Licenses	At Cost
Meals	At Cost
Mileage	IRS Allowable
Miscellaneous Charges	At Cost
Pocket Colorimeter	\$50.00/Day
Postage	As Weighed
Sub-Surface Inspection Pole Camera	\$75.00/Day
Technology Equipment Charge	\$100.00/Day
Traffic Counters	\$25.00/Day

All expenses are subject to a 10% markup, including, but not limited to travel, printing, postage, survey supplies, etc.

PLEASE NOTE: HRG adjusts the current billable expenses annually to reflect the cost of doing business for the coming year. These expenses are effective January 1, 2023 through December 31, 2023.